



ASC Group:

ASC Group company/companies are committed to ensuring workers within its supply chains are treated fairly and equally, without fear of harassment or exploitation. We achieve this by committing to the BSCI code) which is based on internationally recognised International Labour Organisation (ILO) conventions.

These conventions are summarised with the following clauses and must be implemented into your business :-

- Employment is freely chosen / No bonded labour.
- Freedom of association and the right to collective bargaining are respected.
- Working conditions are safe and hygienic / Occupational health and safety.
- Child labour shall not be used / No child labour & Special protection for young workers.
- Living wages are paid / Fair remuneration.
- Working hours are not excessive / Decent working hours.
- No discrimination is practised.
- Regular employment is provided / No precarious employment.
- No harsh or inhumane treatment is allowed.
- Ethical business behaviour.
- Protection of the environment.

More details on the ethical codes can be obtained from the ETI website (www.ethicaltrade.org) or BSCI (www.bsci-intl.org/content/bsci-code-conduct).

I have read and understood this undertaking and confirm that the business will comply with the provision.

Name	Position
Company	Date

Head office:

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www.ascgroup.nl